

2022-2024 CORE SKILL REQUIREMENTS

Homiletics

Subspecialty 1460 Curriculum 976

Billet subspecialty coding is based on the minimum education/training/experience level required for optimum performance. In addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, Homiletics/1460 subspecialty code is justified when the following specific criteria are satisfied.

1. Description of Core Skill Requirement Competencies. The Core Skill Requirements (CSR) list below are a set of quantifiable skills, traits, and experiences that a subspecialist must possess to perform acceptably in a coded billet for Homiletics/1460.

a. CSR-1: Communicate sacred texts with proficiency and clarity in Divine Services, public worship, the administration of rites and sacraments, religious studies, weddings, funerals, and ceremonial invocations and benedictions.

b. CSR-2: Employ homiletics methodologies and skills in a variety of diverse military, religious, and civil settings in order to heighten spiritual readiness, resiliency, and inspire positive character development.

c. CSR-3: Train and evaluate other chaplains in the development and employment of homiletical competencies.

d. CSR-4: Develop homiletics curriculum and other educational resources for distribution throughout the Chaplain Corps.

2. Applicable Officer Designator: 4100

3. Applicable Billet Designator: 4100

4. Educational and Significant Experience Criteria. Coded billets are authorized when the functions of the billet include the CSR competencies listed above (paragraph 1). For additional classification regarding definition of suffixes, refer to the NAVPERS 158391, Vol I.

Note: 'Proven' requires at least an 8-month experience tour in a subspecialty coded billet or billet using the CSR of a related subspecialty.

a. Subspecialty Code Suffixes Authorized. Authorized suffixes are annotated "X" for yes in the table below; unauthorized suffixes will be left blank in the table below. If any additional clarification is required for the code, notes will be provided below in the table.

Subspecialty Code Suffixes Authorized				
Billet	Officer	Suffix	Definition	Notes
		C	Proven Doctor of Philosophy	
X	X	D	Doctor of Philosophy	1, 2

Enclosure (1)

		F	Proven Master's Degree that does not meet all ESRs	
		G	Master's Degree that does not meet all ESRs	
		H	Master's Degree desired, not required	
		L	Certificate degree at the Master's level	
		M	Proven Post Master's Degree graduate education	
		N	Post Master's Degree graduate education	
X	X	P	Master's Degree in approved Navy subspecialty	3,4
	X	Q	Proven Master's Degree	5
		R	Proven Significant Experience	
X	X	S	Significant Experience obtained through OJT	6

Note 1: Homiletics/1460 D-coded billets are authorized when the billet requires detailed knowledge of the 1460 CSRs outlined in paragraph 1, a through d.

Note 2: Homiletics/1460 D-coded officers are authorized when the officer is awarded a Doctor of Philosophy which meets the Homiletics/1460 Curriculum Educational Skill Requirements (ESR).

Note 3: Homiletics/1460 P-coded billets are authorized when the billet requires the incumbent to perform the CSRs outlined in paragraph 1, a through d.

Note 4: Homiletics/1460 P-coded billets are authorized when the officer is awarded a master's degree which meets the Homiletics/976 Curriculum ESRs.

Note 5: Homiletics/1460 Q-coded officers are authorized when the officer has served at least 18 consecutive months in a 1460-coded billet and has a 1460P subspecialty code. The officer's FITREP narrative documents that the officer has successfully performed at least 50% of the CSRs outlined in paragraph 1, a through d, for more than 18 months.

Note 6: Homiletics/1460 S-coded officers are authorized when the officer has served at least 18 consecutive months in a 1460-coded billet and has no 1460 subspecialty code. The officer's FITREP narrative documents that the officer has successfully performed at least 50% of the CSRs outlined in paragraph 1, a through d, for more than 18 months.

5. Major Area Sponsor and Subject Matter Experts

a. Major Area Sponsor: RADM Brent W. Scott, Chief of Chaplains (N097)

b. Subject Matter Expert: CAPT Carey H. Cash, Commanding Officer, Naval Chaplaincy School and Center

APPROVED:

Sponsor, Chief of Chaplains (N097)

29 November 2021

Date

APPROVED:

Director, Warfighter Development (N71)

2 Feb 2022

Date